

Agenda
March 10, 2008
Evergreen Swim Team
Board Meeting

I. Call to Order: The meeting was called to order at 5:40 pm. Present: Jeff Armstrong, Freda Malazdrewicz, Michael Honnick, Elaine Gillette, Caryn Pearson, Susan McDonald, Susan Kramer. Others present: Kathy Lahr, Roy Grosbach

Michael wants to make a motion to pay for the official's embroider shirts to show appreciation for all they do. Freda will confirm with Janet whether the officials need to pay for their own shirts. Any implications for a non profit to provide perks/gifts?? Need to find out.

Kathy here at meeting because she might be on the board next year. In addition, since Jill Roberts is not going to happen this year can Kathy put a flier in folders to participate in a different fund raiser - a swim-a-thon for Breast Cancer April 20th 12-2pm. Can it go on web site? Jeff will put it on his blog. Permission given. Jeff has prior commitment and won't be there

Roy is here to propose a swim for fitness program for those who may want to swim less than 5 times a week and not be competitive. Becky stated for him to go to Hurricanes to request a swim for fitness program. Roy gave information on the swim for fitness program he was involved in - cost, swim time, day per week how many attended etc. Only paid if attended. Category 1 comes 2x per week so how will a swim for fitness program differ? Swim for fitness had both young and old swimmers with various abilities and people did the swim for fitness because the person may be participating in other sports and they want to keep their fitness level up. Don't want to commit to 5x wk. Freda, Susan K and Jeff are going to come up with a noncompetitive swim program for people who want to stay fit but are between their other sports. Currently the Hurricanes offer a punch card and that punch card will take a swimmer to summer then the swimmer can join for summer. We don't know if we will have a second coach for summer or HS helper. Roy stated some people still have hard feelings toward Hurricanes that needs to be resolved. Susan K. said anyone can come talk to the board if they want to. Jeff offered to talk to any parent who wants to meet with him. Jeff has not been involved with any past conflict and is new to the team so he can listen objectively. He gets along well with Robert. Jeff will give Roy his cell phone # and will set up a 10 min presentation for any parent interested. Question if insurance is an issue with a swim for fitness program. Swim for fitness swimmers will need a USA card even if they never compete because they would be under the Hurricanes. Money issue time issue and non-competitive issue. Freda and Susan K will meet and see if there is a place for this type of program on the Hurricanes. Then Freda and Susan will get with Jeff and see what he thinks. Roy was encouraged to join for the summer program and was given the prices for summer swimming.

II. Approval of February minutes: Two corrections to Feb. minutes were done. Price was wrong for the Chamber of Commerce membership and times corrected for summer swimming. Motion to approve the amended minutes made by Freda and seconded by Caryn. Minutes passed with the two corrections.

III. Financial Report:

a. New reports: We have 55 swimmers and 4 swimmers have moved to cat 3. Received Beau Joes \$101.04 Checks received from Conifer and Evergreen HS swim teams for \$300 each for the new timing system. Transition to accounting firm is progressing still in transition. There are 34 tee shirts for \$426 that are not invoiced. Will call Shannon to help figure out who got the tee shirts and still needs to be billed. Jeff got some tee shirts for this money. Shannon might have some extra shirt. Budget is made through 8/31. See reports in the secretaries hand book. Big expenses expected are pool fees and Jeff's salary. No other big expenses are anticipated through the end of the summer. Financial should go better now that the transition is almost done. Still have potential new members. Got the Chamber newsletter.

- b. transition to Valentine Seevers: progressing well - still in transition.

IV. March 16, 2008 Evergreen Meet: Condensed to just the morning session should and it should run just over 3 hours long. 5 lanes one warm up lane. Our team gets here at 7:45am. Done by 12:30 pm.

- a. technical logistics (Mike): Everything is done and ready. Need to register Krista Lance asap as she is swimming in the morning.
- b. volunteers (Susan & Freda): Susan K made a new volunteer list for just the one session. She will get the new list out to team. Start system is in Becky's old office. What do we do with the kids who can't now swim the meet since it was changed to only one session. Take care of our team. Anyone on our team can't swim won't be charged if they let team know now.
- c. programs: ready to go and be printed need 125 programs.

Do we feed officials? Last time the officials went out to lunch. Feel that we should provide food for the officials. Officials get free breakfast burritos and snacks. How about get them a Starbuck's gift card. Made \$200 dollars on burritos for last meet. Freda will check with Deb about suggestions on what to do for the officials. May 4th is our next home meet. SLQ meet. Jeff and Mike will get together on qualifying times.

V. Coach Report; see handout in secretaries book. Due to the 4 swimmers who moved up, category 2 is not so heavy with swimmers.

- a. short course performance: great performance of our swimmers - at JO's the team finished 15 out of 36 teams. 2 state champions Josie and Lexie!
- b. HS & Hiwan coaching jobs: Jeff gave his schedule to Freda and Susan K. Kathy and Lisa have a copy and will cover for Jeff. Jeff will co-coach with Liz for Hiwan country club. Jeff has a meeting with Liz tomorrow and will know more then. Jeff was asked by TOPS, NJ, Ever, Castle Rock, Falfons, & Glenwood Springs to do a meet with them instead of going to zone 2. The meet would be at DU. Kids who get JO cuts are counted. The meet would be the same weekend as zone 2 - same everything - just at DU. Zone 2 is equal to silver state.
- c. looking ahead: Schedule is in coaches report. May do dry land before practices with Cat 3.

VI. Team Tee Shirts Order: discussed in financial topic.

VII. Marketing:

- a. summer advertising (Susan M): in Bergen newspaper, Wilmot Wire. Jeffco community events has advertising, Canyon Courier advertising is in the Happening and advertising is also in the rec center bulletin. Fliers were given to Montessori school, EMS, Rec centers, Becky and the Chamber of Commerce to give to real estate agents. Library, Evergreen Academy will get fliers and the banner will go to the Marshdale soccer field for only 3 weeks.

Team picture wear team suit and black tee shirt. Caryn will do picture. Next Monday and there is a parent meeting. Susan K. will put on web site.

VIII. Other Business:

Susan K. and Freda will discuss the issue about maybe offering a non competitive swimming in the fall and then get with Jeff.

Jeff needs to have his evaluation by May. Susan K. and Freda will do it and Freda asked Mike to be on the committee too. If not Mike then Susan M. or Caryn will do it. Will look at contract.

What meets will the Hurricanes do for next year? Drop super bowl meet and do March?? Do only am meets??

VIII. Adjournment: Meeting adjourned at 7:30 pm