

**EVERGREEN HURRICANES SWIM TEAM
BOARD OF DIRECTORS MEETING
27 SEPTEMBER 2010**

1. **CALL TO ORDER:** The meeting was called to order at 5:11 by Kurt Kenchel. Members present: Jeff Armstrong, Kurt Kenchel, Keith Malazdrewicz, Lisa O'Hearn, Bill Coughlin, Tracy Collins, Monique Urban Guest – Susan Kramer representing Financial Aid Committee.

2. **APPROVAL OF THE AUGUST MINUTES:** Bill Coughlan moved to approve the August board minutes and Tracy Collins seconded it.

3. **FINANCIAL AID COMMITTEE:** Susan Kramer updated the BOD's on the status of the family requesting financial aid. Family swam with previous swim team for 3 years. Susan spoke with family regarding fees and family did agree to pay the \$335.00 over the next 3-4 months. Family also thought they would be able to pay for any meet fees. Assistance would be needed to cover monthly fees through July, as well as pool fees, USA Swimming, caps and shirts which would amount to \$2,034.00. Financials were given to Lisa to deliver to Deb in accounting. The BOD's voted unanimously in favor of approving family for assistance and allowing them to swim contingent on Deb's review of their financial statement. Family stated that as soon as they are able to they will contribute more, and Susan will keep in touch with them about how they are doing financially.

4. **OLD BUSINESS:** Kurt will email Susan Kramer the President's message for the newsletter. It was decided by the board that the updates will be discontinued. If there are any complaints, it will be addressed by the BOD's. Newsletters will still be sent out via email and Jeff's Blog will be the primary source of communication. Susan will put a note in the newsletter about the updates being discontinued. Jeff will contact Susan Halama to get current email address. He will then forward her email to Susan Kramer and Lisa O'Hearn. Jeff will also send out new roster.

A. Financials: Please refer to all financial specifics in the secretary's notebook. Financials for this month are only through August. In savings

there is approximately \$19,000. Lisa reported that the year ended (8/31/10) with a balance of \$12,390 in checking. Lisa will have total registration amounts at next BOD meeting. She will also propose to Deb that she come to the first 15 minutes of every board meeting. Kurt requested that a section for financial aid be included on the income and expense reports. It will be decided at the next board meeting whether or not Lisa will move any monies over to the savings account.

B. LOGO: At this time, Lisa's logo will be used for the banner only. Kurt will take care of getting banner made and available for next March.

5. NEW BUSINESS:

A. Coaches report:

1. Team Size: As of today 93 swimmers; Total expected – 94; Cat 1 = 24; Cat 2 = 26; Cat 3 = 14; Cat 4 = 25; Cat 5 = 5. Some swimmers will go into category 5 next month. Jeff reported that 5 new swimmers were turned away, more because of skill but also because we were full.

B. Meet Results: There were 171 swimmers at yesterday's meet (8/26/10) which brought in \$3,009 plus concessions and programs.

C. Next Meet: Is on 10/15 & 10/16 at Arapahoe High School. Jeff has added a meet to our schedule which will be on 10/24 at DU. This meet will only consist of relays. Deadline for this meet is 10/12.

D. Category Meetings: Will go as follows: Cat 1, 4:00-4:30– Julia; Cat 2 & 3, 4:45 – 5:15- Nathan; Cat 4 & 5, 6:00 – 6:30- Jeff. At these meetings, coaches will go over practices and expectations. Jeff will go over DQ's and resources on website.

E. Team Social: Bill will organize and discuss details at next board meeting. It was decided that the date would be December 12th.

F. T-Shirts: Jeff will send order out in 2 days. A copy of the t-shirt order form was given to Lisa for billing purposes.

G. Team Pictures: Jeff will decide on how pictures will be done this year.

H. Grievance Committee: It was brought up by Keith that we should discuss and decide on appointing a Grievance Committee to handle complaints. Kurt will get information from past

presidents and we will discuss this further at the next BOD meeting.

I. Hy-tech Billing: Lisa brought up the possibility of using Hy-tech Billing next year for registration. Keith also suggested to Lisa to look into ngin.com. He is familiar with this company and he will forward information to her. Bill will contact Hy-tech and get more information on their requirements. This information will be discussed at next BOD meeting.

8. **NEXT MEETING:** The next BOD meeting will be Monday, October 11th, 5:00pm at Wulf.

9. **ADJOURN:** The meeting was adjourned at 6:45 pm.