

**EVERGREEN HURRICANES SWIM TEAM
BOARD OF DIRECTORS MEETING
8 NOVEMBER 2010**

1. **CALL TO ORDER:** The meeting was called to order by Kurt Kenchel. Members present: Kurt Kenchel, Keith Malazdrewicz, Jeff Armstrong, Lisa O'Hearn, Bill Coughlin, Tracy Collins, Monique Urban

2. **APPROVAL OF THE OCTOBER MINUTES:** Bill moved to approve the minutes as seconded by Kurt.

3. **REIMBURSEMENT FOR OFFICIALS:** Jeff reports that USA Swimming has not chosen a vendor and is still taking bids. We are obligated to go through USA Swimming vendor for background checks. Jeff will talk to Kathy Lahr and find out how many officials are in training. It was voted that once officials pass the background check, we will reimburse the 1st year officiating fees after they complete the 1st year of service.

4. **GRIEVANCE COMMITTEE:** After much discussion, it was voted on that the BOD would be the grievance committee.

5. **OLD BUSINESS:**

A. Financials: Please refer to all financial specifics in the secretary's notebook. Jeff went over the concerns he had regarding taxes and travel fees. Due to the additional Coaches salaries and participation at the meets the above fees will be over what was budgeted. This issue will be tabled until the information is final and it will be discussed again at that time. It was decided that no monies would be moved between the checking and savings accounts. Lisa will talk to Deb in accounting to find out the best way to handle the payroll for the Pilates instructor.

B. Accounting/Registration Software Update: Lisa went over some of the highlights that would come with the new system. Customize our site to fit all of our needs. The system interacts with Hytek, 24/7 customer service, volunteer schedule and payment options. The cost for the program will be between \$800 – \$1,200 and will take approximately 4 weeks to develop our website. Credit card processing fees will be 2.95% and 1.9% for debit cards. Families will still have the option to pay by

cash or check. More discussion is needed regarding credit card interest payments and how to pay them. With this system in place, Lisa reported that Deb's fees will be cut in half. Lisa proposed switching over to the new system. The vote was unanimous to switch over and absorb the fees until the end of this year. Lisa will call the representative and tell them to proceed with the set up.

6. NEW BUSINESS:

A. Coaches report:

1. Team Size: As of today 93 swimmers; Cat 1 = 25; Cat 2 = 25; Cat 3 = 14; Cat 4 = 23 Cat 5 = 6

B. The relay meet had 75 swimmers entered. Swimmers had fun.

C. Next Meet: Is the Sopris meet on 11/19 – 11/21. We have approximately 63 swimmers. Jeff leaves for the Minn Grand Prix 11/11 and comes back 11/14. CSI meet is 12/3 – 12/5. 11 and overs must qualify, 10 and unders don't have to qualify. Jeff will be at the Atlanta meet from 12/8 – 12/12.

D. Team Social: Bill will take care of ordering BBQ. He will pass out requests for sides. Susan Kramer will send out information in the newsletter. The party is from 4:00 – 6:30 Sunday, December 12th.

7. NEXT MEETING: The next BOD meeting will be Monday, December 13th, 5:00pm – 6:00pm at Wulf.

8. ADJOURN: The meeting was adjourned at 6:20 pm.