

EVERGREEN HURRICANES SWIM TEAM

BOARD OF DIRECTORS MEETING MINUTES

MARCH 8, 2010

1. **CALL TO ORDER:** The meeting was called to order at 12:05 pm by Kathy Lahr. BOD present: Tobia Zehnder, Kurt Kenchel, Bill Coughlin, Jackie Holland, Jeff Armstrong, and Lisa O'Hearn. Guest: Mike Honnick
2. **APPROVAL OF FEBRUARY BOD MINUTES:** The minutes were approved by Kathy Lahr and seconded by Jackie Holland.
3. **OLD BUSINESS:**
 1. *Financial Report* : Our net income is currently \$53,558.75. Our Evergreen meet total is currently \$6,839.96. (please refer to the financial report in the secretary's notebook for any specific information.) Lisa O'Hearn brought up some billing questions for the Board to think about and consider to make the job of the treasurer's job more efficient. She was suggesting and wondering whether or not to change the invoicing method to make it easier to read. Outsourcing the invoicing was also brought up as a possibility. Lisa plans to speak with Deb Gentile, our accountant, about various possibilities as far as invoicing goes. It was brought up as well that every swimmer should have their own invoice rather than together. An idea of ending the trimester fee option was also discussed. It was thought that it would be a good idea to speak with Susan Kramer and Freda regarding the trimester fees and decide whether or not it would be beneficial to end this option?
 2. *Bylaws Revision:* Kathy Lahr reviewed the revisions made to the Bylaws.
 3. *Parent code of Conduct:* The board approved the changes made to the Parent code of conduct. This will take effect at the beginning of the Fall 2010 season.
 4. *April 16th intersquad meet:* Coach Jeff explained that at this time the intersquad meet will be postponed until further notice.
5. **NEW BUSINESS:**
 - A. *Coach's report:*
 1. *Team size:* Currently 88 swimmers: Category 1 = 27 Category 2 = 26 Category 3 = 26 and Category 4 = 8 swimmers
 2. *Meets:*
 - A. *Silver state* had around 90% best times. 26 new JO cuts were accomplished.
 - B. *Senior Meet* around 60% best times
 - C. *JO's* : we as a team finished 10th place. We had 2 state champions and 15 of 19 swimmers scored team points.
 - D. *Sectionals:* Coach Jeff leaves on Tuesday and will come back on Monday, 2 swimmers will be traveling to sectionals.
 - E. *March 21 is the Season Finale* and the meet is officially closed at around 260 swimmers.

3. *Florida*: planning is going well, and a good rate on rental vans has occurred. Currently cost per swimmer (not including spending money) is around \$650 - \$680 although this number may change slightly.
 4. *Theft*: There was an incident of theft that occurred during a swim meet and coach Jeff handled the incident.
 5. Mike Honnick reported that the March 21st meet had 255 swimmers, had to turn away ACES and mentioned that Summit County wanted to bring 10 swimmers. 1 unattached swimmer will also be participating.
- B. Coach's Incentives:**
1. Team Growth: With 88 swimmers (now above 75) 13 more/over will equal to a \$650 bonus to coach Jeff. Jeff may allocate those funds as he wishes. \$500 for Lindsay Morrow's sectional cut. A top 10 finish is \$300.
- C. Coach's quarterly review:** Kathy Lahr to meet with Coach Jeff Armstrong for a quarterly review.
- D. End of Season Party:** The end of the year party is tentatively scheduled for May 2nd for Cosmic Bowling. (Bruinswick Bowl on South Kipling) Tobia Zehnder will contact our social coordinator Susan Halama to handle the event. We will need to reserve a room, lanes to bowl and purchase 2 cakes. Jackie Holland will handle the ordering of trophies. The time will be from 3-5 pm.
- E. Summer Rates:** May 17th – July 31st Category 1 = \$200 Category 2 = \$225 and Category 3 = \$275 A reminder will be put out to those swimmers not swimming over the summer that they will be able to pay a \$50 retainer fee to hold their spot for the fall season.
2. *Advertising for Summer:* Banners/ fliers to be distributed to the local schools. Jeff wants to purchase a new banner with the current phone number and website . Kurt Kenchel offered to check on the pricing and get a quote for the new banner.
 3. It was also discussed that in June it may be nice to have a new parent meeting for new swimmers to meet with a board member and discuss any questions.
- F. Financial Aid Update:** The financial aid committee is currently sponsoring 2 families and it has been recommended by the committee that assistance continue for both families. Kathy Lahr voted to approve the recommendation of the financial aid committee to continue to provide assistance with re-evaluation to occur at the end of July. Kurt Kenchel seconded the vote and 100% approval by the BOD.
- G. Kids Against Breast Cancer Swim-a-thon** May 2nd: This swim practice has been designated for breast cancer awareness and swimmers may use this practice for their sponsorships.
- H. Mike Honnick: Purchase of a 6 lane Dolphin Timing System:** Mike Honnick discussed a new timing system that our

lane timers would use and replace the current method of manual backup timing at all of our home meets. The Dolphin Timing System is a synchronized timing system that interfaces wirelessly with the meet manager 3.0 system to record backup hand times for each lane for swimming competitions. This method reduces the amount of effort required to correct, post, and score meet times. (to review the specifics of this system see the information in the Secretary's notebook) The cost is approximately \$2,500 and there is a 2 year warranty through Colorado Timing System. The system comes with 13 watches. The BOD approved the purchase of the new timing system as well as 3 new pickles that are needed. Thank you to Mike Honnick for researching this system and taking caring of the purchasing and setting up.

5. **CONFIRM NEXT BOARD MEETING:** April 12, 2010 at 12 pm at the Tuscany Tavern

6. **ADJOURN:** The meeting was adjourned at 1:15pm