

**EVERGREEN HURRICANES SWIM TEAM
BOARD OF DIRECTORS MEETING
23 AUGUST 2010**

1. CALL TO ORDER: The meeting was called to order at 5:05 by Kurt Kenchel. Members present: Jeff Armstrong, Kurt Kenchel, Keith Malazdrewicz, Lisa O'Hearn, Kathy Lahr, Bill Coughlin, Tracy Collins, Tobia Zehnder, Jackie Holland, and Monique Urban.

2. APPROVAL OF THE JULY MINUTES: Bill Coughlin moved to approve the July board minutes and Kathy Lahr seconded it.

3. INTRODUCTION OF NEW BOD MEMBERS:

A. Election Results: Jeff stated that all votes were approved for the incoming board members.

4. TRANSFER OF DUTIES: Lisa will contact the bank and have Kathy Lahr's name removed as co-signer and replaced with Kurt Kenchel. Kathy Lahr will forward calls with questions about swimmers to Jeff. Kathy has also forwarded Kurt the login for the President email account. Tobia gave all secretarial notebooks to Monique. The old notebooks will be stored at the pool, in the cabinet, in the equipment room.

5. REGISTRATION UPDATE: Susan Kramer is updating all the registration forms. Registration will be held the week of September 13 – 17. Kurt will get with Jeff to discuss volunteers for registration week. Lisa has heard from all but a couple of families regarding payment options. She will be meeting with Deb tomorrow (8/24/10). Invoices for registration will be going out on August 25th or 26th and payment will be due by September 7th. The family fee this year will be \$335.00, USA swimming registration fee is \$57.00 and there will be no cap fee.

6. OLD BUSINESS:

A. Financials: Please refer to all financial specifics in the secretary's notebook. Financials for this month are only through July. In savings there is approximately \$19,000 and checking approximately \$12,700.

There are 2 outstanding invoices that still need to be deducted from the checking account. This year's profit is approximately \$11,000.

B. Team Evaluation: Kathy Lahr stated that 1/3 of the team responded to the evaluation that was sent via email and that there were no negative comments.

C. Team logo: It was discussed and voted that at this time, only the banner logo would be changed.

D. Gift for Deb Gomez: Lisa and Jackie are working on. The clock will take 2-3 weeks. Kathy Lahr will email Kurt's assistant with inscription for the clock.

7. NEW BUSINESS:

A. Coaches report: Jeff will talk to Susan McDonald regarding flyer's that will be going to the local elementary schools for distribution.

1. Team Size: 70 swimmers; Cat 1 = 12; Cat 2 = 18; Cat 3 = 12; Cat 4 = 22; Cat 5 = 6. Category 1 can have up to 30 swimmers.

Categories 2 & 3 together can have up to 30 swimmers. This category is basically filled. Categories 4 & 5 can have up to 40.

2. State Meet: Hurricanes came in 13th place at the state meet.

3. New Category 3: split old category 2 into 2 groups. New category 2 will gain 15 minutes more on Friday and new category 3 will gain 15 minutes more Tuesday through Friday and swim Saturday with categories 4 & 5. Category 3 is geared for 7th graders and up.

4. Coaches Salary/Schedules: Caroline: will do approximately 76 dry-land sessions per year) Paul: is paid hourly - will attend all home meets. Julia: will coach Mon, Tue, & Thurs (Sept - July - 3:50 - 4:50) will attend all home meets and maybe 2 away. Nathan: will coach Mon - Thurs (Sept - Aug) and will attend all meets. Coaching Categories 2 and 3.

5. Deb Gentile Bonus: It was agreed upon by the board that Deb Gentile receive a bonus for appreciation of her hard work as our team accountant.

B. Financial Aid: The financial committee (Jackie Holland, Jeff Armstrong, and Susan Kramer) sent paper work along with letter from a

family requesting financial need. Deb approved that the family was in need. It was discussed that financials from the family be sent to the accountant to verify. Jeff stated that we had already told the family at an earlier time that we would not need to verify their financials. It was discussed by the BOD and decided that we would not ask the family to do this for this year but, next year we would need to collect them. This decision will go into affect starting September 2010. Kathy Lahr voted to provide financial aid to the family and Bill Coughlin second the motion.

8. NEXT MEETING: The next BOD meeting will be Monday, September 27th, 5:00pm at Wulf. After September's meeting, all BOD meetings will be the 2nd Monday of the month. The parent meeting will be on September 20th at 4:30. Parent Code of Conduct will be discussed and distributed at Parent meeting.

9. ADJOURN: The meeting was adjourned at 7:00 pm.